STATE PERSONNEL BOARD, STATE OF COLORADO Case Number 2004B088

ORDER OF THE STATE PERSONNEL BOARD								
LARRY BARROI	N,							
Complainant,								
VS.								
DEPARTMENT OPERATIONS,	OF	LABOR	AND	EMPLOYMENT,	OFFICE	OF	FIELD	
Respondent.								
This matter is	l .	- 41 0-		Otata Baraaraal	D (!ID		:	

This matter is before the Colorado State Personnel Board ("Board") at its regularly scheduled public session held on November 16, 2004. During this public session, the Board considered the record on appeal, including but not limited to:

- 1. Initial Decision of the Administrative Law Judge
- 2. Respondent's Opening Brief
- 3. Complainant's Answer Brief

Based upon the Board's review and consideration,

IT IS HEREBY ORDERED that the findings of fact and conclusions of law in the Initial Decision of the Administrative Law Judge be ADOPTED; and

IT IS FURTHER ORDERED that the Initial Decision of the Administrative Law Judge is adopted and made an Order of the Board.

Dated this day of	
November, 2004.	John Zakhem
	Board Chair
	State Personnel Board
	1120 Lincoln Street, Suite 1420

Denver, Colorado 80203

NOTICE OF APPEAL

Each party has the following rights:

- 1. To abide by this decision of the State Personnel Board; or
- 2. To appeal this decision to the Colorado Court of Appeals within 45 days pursuant to Section 24-4-106(11), C.R.S. (2004), as provided in Section 24-50-125.4(3), C.R.S. (2004).

In the event the decision is appealed, the Board requests that a copy of the Notice of Appeal filed with the Court of Appeals also be filed with the State Personnel Board at: 1120 Lincoln Street, Suite 1420, Denver, CO 80203. Such will aide in the timely preparation of the record.

CERTIFICATE OF MAILING

This is to certify that on the _____ day of November, 2004, I placed true copies of the foregoing **ORDER OF THE STATE PERSONNEL BOARD**, in the United States mail, postage prepaid, addressed as follows:

Todd J. Hall, Esquire 1612 Pennsylvania Street Denver, Colorado 80203

and in the interagency mail, to:

Valerie K. Arnold Assistant Attorney General Employment Section 1525 Sherman Street, 5th Floor Denver, Colorado 80203